

An Equal Opportunity Employer – All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, sexual orientation, gender identity or expression, national origin, marital status, disability, genetic information, veteran status, or any other characteristic protected by federal and/or state law.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please legibly complete all fields.

Name: _____ Date: _____

Address: _____

Email: _____ Telephone: _____ Adtl #: _____

Position Applying For: _____ Earliest Start Date: _____

How did you learn of this position? _____

Desired Salary/Pay Rate: _____

	YES	NO
Are you legally eligible to work in the United States?	<input type="checkbox"/>	<input type="checkbox"/>
Are you at least 18 years of age?	<input type="checkbox"/>	<input type="checkbox"/>
Can you work any shift?	<input type="checkbox"/>	<input type="checkbox"/>
If no, please explain;	_____	
Can you work overtime, including weekends?	<input type="checkbox"/>	<input type="checkbox"/>
If no, please explain;	_____	
Have you ever worked for this company before?	<input type="checkbox"/>	<input type="checkbox"/>
If yes, please explain;	_____	
Do you know anyone who works for this company?	<input type="checkbox"/>	<input type="checkbox"/>
If yes, please state who;	_____	

WORK HISTORY

	YES	NO
Are you currently employed?	<input type="checkbox"/>	<input type="checkbox"/>
If yes, may we contact your current employer?	<input type="checkbox"/>	<input type="checkbox"/>

Employer: _____ Phone: _____

Address: _____

Supervisor Name & Title: _____

Dates Employed: _____ Title: _____

Reason for Leaving: _____

WORK HISTORY - *continued*

Employer: _____ Phone: _____

Address: _____

Supervisor Name & Title: _____

Dates Employed: _____ Title: _____

Reason for Leaving: _____

Employer: _____ Phone: _____

Address: _____

Supervisor Name & Title: _____

Dates Employed: _____ Title: _____

Reason for Leaving: _____

EDUCATION

Please include the name and location of each institution, and circle number of years attended.

Degree: _____ Subject: _____

High School or equivalent: _____ 1 2 3 4

College or University: _____ 1 2 3 4

Vocational, Trade, or Business School: _____ 1 2 3 4

Apprenticeship: _____ 1 2 3 4

Do you have any relevant skills or experience, including military experience, for the position to which you are applying? YES NO

| If yes, please elaborate: _____

REFERENCES

Please provide the names of three non-familial people whom you have known at least three years.

1) Name: _____ Relationship: _____

Years Acquainted _____ Company: _____

Telephone: _____ Email: _____

2) Name: _____ Relationship: _____

Years Acquainted _____ Company: _____

Telephone: _____ Email: _____

3) Name: _____ Relationship: _____

Years Acquainted _____ Company: _____

Telephone: _____ Email: _____

- ▶ I hereby certify that I have not knowingly withheld any information that might adversely affect my chance of employment, and that the answers given by me are true and correct to the best of my knowledge.
- ▶ I further certify that I have personally completed this application. I understand that any omission or misstatement of material fact on this application, or any other document used to secure employment, shall be grounds for rejection of this application or for immediate
- ▶ I understand and agree that if I am employed, my employment will be at-will, which means that Asphalt & Fuel Supply or Asphalt & Fuel Transport may terminate the employment relationship at any time, with or without cause and with or without notice.
- ▶ I authorize investigation into all statements and references contained in this application. Said investigation may include social media, credit, driving, criminal background, references, and other background checks.
- ▶ I understand and agree that the acceptance of this completed job application by Asphalt & Fuel Supply or Asphalt & Fuel Transport does not mean that a position for which I am qualified is open (unless otherwise specifically posted) or that the company has agreed to hire me. I understand that Asphalt & Fuel Supply or Asphalt & Fuel Transport is under no obligation to hire me as the result of accepting this completed application.

I HAVE FULLY READ, UNDERSTAND, AND AGREE TO THE ABOVE STATEMENTS.

Signature: _____

Date: _____

Printed Name: _____